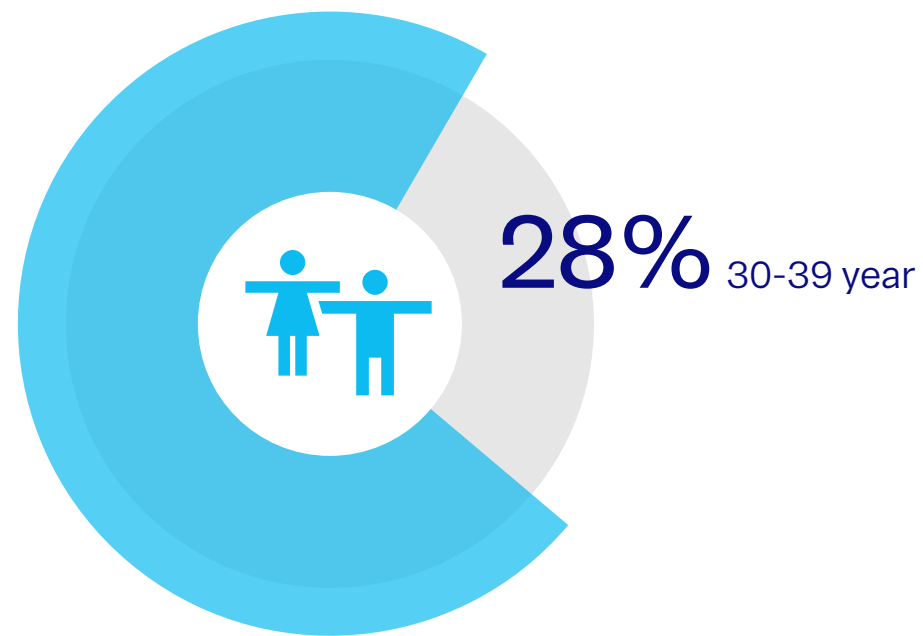
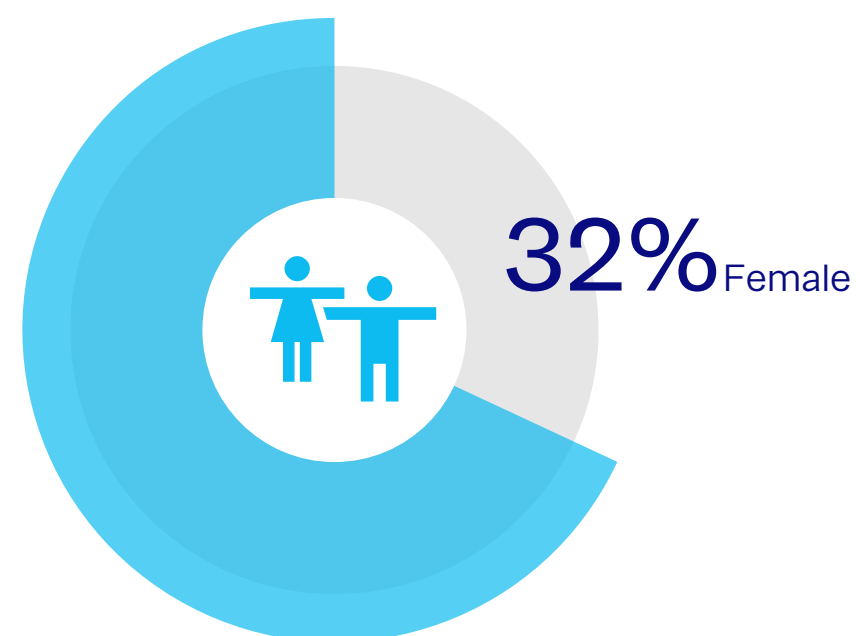


Age



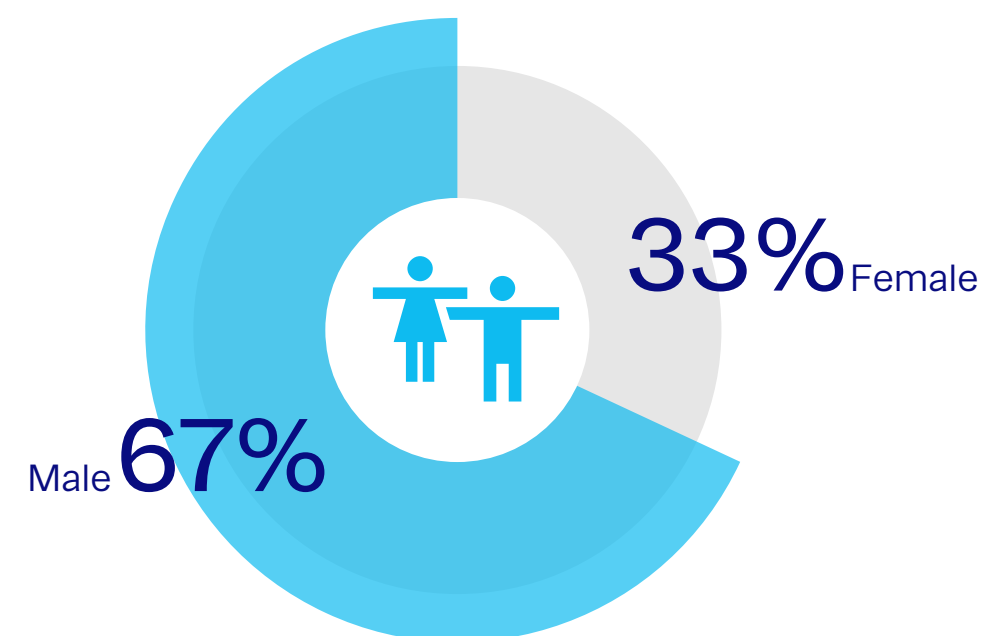
10% < 29	10% < 29
28% 30-39	28% 30-39
26% 40-49	26% 40-49
23% 50-59	22% 50-59
13% > 60+	13% 60+

Employees



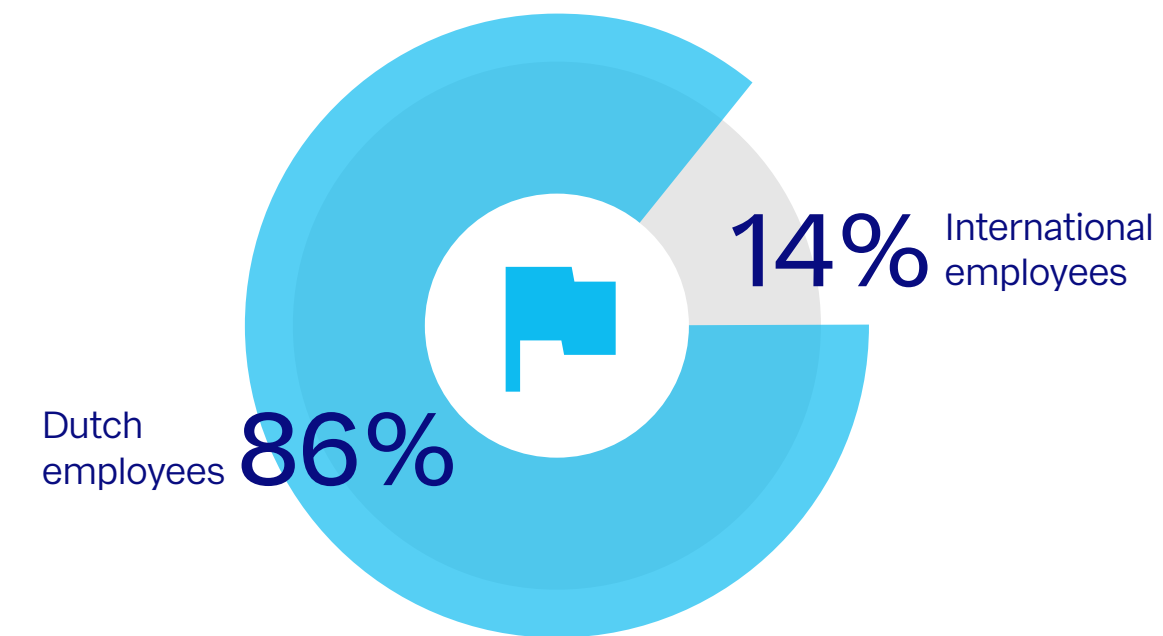
845 employees (748 fte)	821 employees (730 fte)
32% female	32% female
68% male	68% male

Management m/w



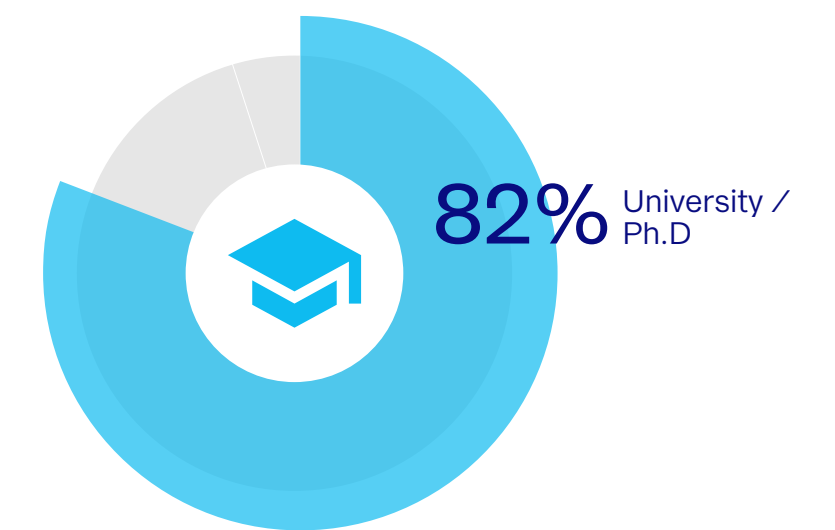
33% female	33% female
67% male	67% male

Nationalities



42 Nationalities	39 Nationalities
727 The Netherlands	709 The Netherlands
78 Europe (excl. NL)	76 Europe (excl. NL)
13 America	12 America
21 Asia/Oceania	20 Asia/Oceania
6 Africa	4 Africa
845 Total	821 Total

Educational level



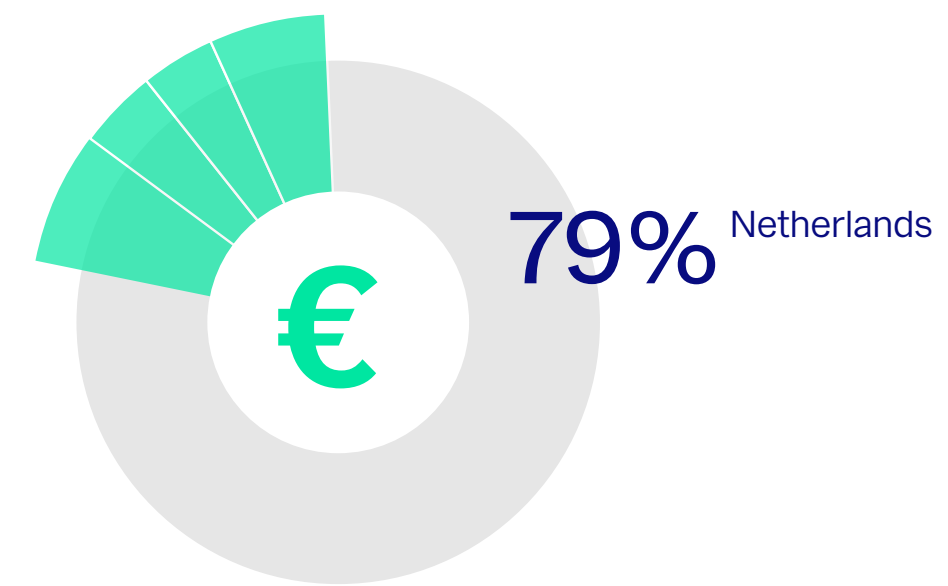
53% University	54% University
28% Ph.D	28% Ph.D
5% Higher Vocational Education	5% Higher Vocational Education
14% Other	13% Other

Net Turnover



€113 million	€115 million
€99 million gross margin	€101 million gross margin
€14 million outsourced work	€14 million outsourced work

Turnover distribution



76% Nederland	79% Netherlands
8% Europa	7% Europe
5% Azië	4% Asia
5% Amerika	4% America
6% Wereld overig	6% Rest of the world